

Pasco Termite & Pest Control, Inc.
Proud To Be A Drug Free Workplace

Employment Application

Pasco Termite & Pest Control, Inc. is an equal employment opportunity employer and does not discriminate because of age, sex, race, color, national origin, disability or religious preference.

Applicant Information

Full Name: _____

Street Address: _____

City/State/Zipcode: _____

Home Phone: _____ Cell Phone: _____

D.O.B. _____ Social Security# _____

Driver's License Number, State And Class: _____

Married ___ Divorced ___ Separated ___ Widowed ___ Single ___ Cohab ___

Number Of Dependant Children: _____

In Case Of An Emergency Please Contact The Following Person

Full Name: _____

Street Address: _____

City/State/Zipcode: _____

Day Phone: _____ Night Phone: _____

Relationship To Applicant: _____

Education

Name Of High School: _____ City And State: _____

Highest Grade Attended: _____ Did you Graduate? _____

Name Of College: _____ City And State: _____

Did you Receive A Degree? _____ If Yes, In What Field? _____

Please Lists Any Special Training Or Skills Including Military Service

Previous Employment Beginning With Most Recent

Employer Name: _____

Address And Phone # _____

Starting Date: _____ Ending Date: _____ Wages: _____

Reason For Leaving: _____

Employer Name: _____

Address And Phone # _____

Starting Date: _____ Ending Date: _____ Wages: _____

Reason For Leaving: _____

Employer Name: _____

Address And Phone # _____

Starting Date: _____ Ending Date: _____ Wages: _____

Reason For Leaving: _____

Please Give Three References Who Are Not Related To You

Name: _____ Phone # _____

Address: _____

Name: _____ Phone # _____

Address: _____

Name: _____ Phone # _____

Address: _____

Please Answer The Following Questions

Position Applied For: _____ Desired Wages: _____

Are You A Citizen Of The United States? _____

Are You Able To Lift A Minimum Weight Of Fifty Pounds? _____

Do You Have Any Physical Conditions Or Disabilities That Would Prohibit you From Performing The Job You Have Applied For? _____

Are You Currently Under A Doctor's Care? If Yes Give Details: _____

Are You Currently Taking Any Medication Prescribed Or Unprescribed That Would Prohibit You From Operating A Motor Vehicle? If Yes Give Details: _____

Have You Ever Been Convicted Of Or Pled Guilty Or No Contest To Any Criminal Offense? If Yes Give Details: _____

If Employment Is Offered, When Will You Be Available To Start? _____

If Employment Is Offered, How Will You Get To Work? _____

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Pasco Termite & Pest Control, Inc. to investigate all statements contained herein and the references and employers listed above to freely communicate any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release Pasco Termite & Pest Control, Inc. from all liability for any damage that may result from utilization of such information.

Applicant Signature

Date

Pasco Termite & Pest Control, Inc.

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Employment Applicant Release Form

Prior to the commencement of employment, the undersigned applicant authorizes and agrees to the following conditions and investigative activities.

Pasco Termite & Pest control, Inc. agrees that any information received from any of the following activities will be deemed confidential and will be used for the purpose of employment screening only.

- 1) To determine applicant's ability to perform his or her essential job related tasks in a manor which will not create an unreasonable risk of harm to applicant, other employees or customers, the applicant will submit to a physical examination and drug test. It is understood that Pasco Termite & Pest Control, Inc. will rely on the report prepared by the examining physician in determining the applicant's ability to perform.**
- 2) Because employee's are often placed in positions of trust not only in the workplace but also in customer's homes and businesses, Pasco Termite & Pest Control, Inc. will conduct a thorough criminal records background check through local and state law enforcement and correction agencies, and if deemed necessary, through national law enforcement and correction agencies as well.**
- 3) Pasco Termite & Pest Control, Inc. will obtain a motor vehicle record report. Our insurance company may also obtain a report through it's sources. If the position you are applying for involves driving a motor vehicle, it is imperative that a good driving record exists.**
- 4) Applicant authorizes any and all of his or her former employers to furnish any and all information regarding his or her job performance.**
- 5) Applicant's signature on this release form indicates that he or she understands and agrees that if employed, his or her employment is for no definite period, and may be terminated at any time without previous notice.**
- 6) I, the undersigned applicant agrees to hold harmless Pasco Termite & Pest Control, Inc., it's officers, directors, shareholders and employees from any and all liability for any and all damages which might arise out of or result from the utilization of any and all information obtained by means of any and all of the above activities outlined in this release form.**

Applicant Signature

Date